

DATE: APRIL 22, 2021

KIND OF MEETING: TOWN BOARD

WHERE HELD: SCHODACK TOWN HALL

CLERK: DEBRA L. CURTIS

PRESIDING OFFICER: DAVID B. HARRIS

MEMBERS PRESENT: JAMES E. BULT
MICHAEL KENNEY
SCOTT SWARTZ
TRACEY REX

MEMBERS ABSENT:

ATTORNEY: CHRISTOPHER LANGLOIS, ESQ.
COMPTROLLER: PAUL HARTER (*Via Zoom Meetings*)
OTHERS PRESENT: DAWNE KELLY, ASSISTANT TO THE SUPERVISOR
KEN HOLMES, HIGHWAY SUPERINTENDENT
NADINE FUDA, DIRECTOR OF PLANNING & ZONING

Supervisor Harris called the April 22, 2021 Town Board Meeting to order at 7:00 p.m. with the Pledge of Allegiance and dispensed with roll call. All present as noted above.

S. Harris took a moment to reflect on the passing of Homer LaVoie who had been a past Secretary to the Planning Board.

Executive Session

C. Bult made a motion at 7:01 p.m. to enter into an executive session of the Board to discuss personnel matters pursuant to public officers' law §105(f). Seconded by C. Kenney.

5 Ayes 0 Noes. **MOTION CARRIED.** Ayes – J. Bult, M. Kenney, S. Swartz, T. Rex, D. Harris. Noes – 0.

C. Swartz made a motion at 7:48 p.m. to adjourn the executive session. Seconded by C. Rex.

5 Ayes 0 Noes. **MOTION CARRIED.** Ayes – J. Bult, M. Kenney, S. Swartz, T. Rex, D. Harris. Noes – 0.

Review of Resolutions

S. Harris briefly summarized the resolutions. He noted resolution 2021-140 was drafted to be comparable for current Town Hall Employees to the Memorandum of Agreement between the Town of Schodack and the United Public Service Employees Union (UPSEU) (2021-139). All other resolutions were self-explanatory.

Board Comment: C. Bult expressed concern, after reviewing the analysis from the Comptroller, that adding all retirees to the change in medical contribution would equate to

more money than anticipated. He felt more discussion was needed prior to voting upon the resolution. C. Kenney agreed and added that he thought the change would only apply to current employees. He also expressed concern about the affect the change could have on future budgets. S. Harris clarified that the change would only apply to employees who retire on or after May 1, 2021. Atty. Langlois recommended amending the resolution to include "and who retire on or after May 1, 2021". All board members agreed. C. Bult asked if the amount paid into the health insurance by retirees would have a significant effect on the 2021 budget. P. Harter said the package for current retirees would remain the same. He noted employees who retire after May 1st would be offered a buyout instead of the medical coverage, offsetting the added cost. C. Bult concurred and said the board could discuss amending the buyout amount during the budget workshops and make it more desirable, thus offsetting interest in the health coverage. C. Swartz asked if it was common for an employee to have the same contribution for employment and retirement. Atty. Langlois said yes, it was customary for the benefit to be the same or better for retirement. He said it would be an incentive for new hires and to keep current employees.

Public Comment: The Town Clerk said no public comment had been received via email.

Adoption of Resolutions

The resolutions voted upon reflect additions, deletions and amendments approved by the consensus of the majority Board.

EXPLANATION: Bracketed and strikethrough indicates language that was stricken from the resolution when adopted. Underlined indicates language that was added to the resolution when adopted. A WITHDRAWN resolution is so noted and italicized.

S. Harris made a motion to adopt the following resolution, seconded by C. Bult:

NOW, THEREFORE, BE IT RESOLVED THAT THE TOWN BOARD OF THE TOWN OF SCHODACK DOES HEREBY:

2021-136) Authorize Town Clerk to publish a legal notice for a public hearing to seek public comment on the adoption of proposed Local Law No. 2 of 2021 amending the Town of Schodack Zoning Code and creating a new Planned Development District, PD-2, known as RTE 9 Business Park, with respect to a portion of lands now or previously owned by Donald Hart & Hartland Associates Inc., on the tract or parcel of land located at U.S. Route 9, in the Town of Schodack, Tax Map No. 200.-9-32.1. Said hearing to be held on Thursday, May 13, 2021 at 7:05 p.m. at the Schodack Town Hall.

5 Ayes 0 Noes. **MOTION CARRIED.** Ayes – J. Bult, M. Kenney, S. Swartz, T. Rex, D. Harris. Noes – 0.

C. Rex made a motion to adopt the following resolution, seconded by C. Swartz:

NOW, THEREFORE, BE IT RESOLVED THAT THE TOWN BOARD OF THE TOWN OF SCHODACK DOES HEREBY:

2021-137) Authorize Supervisor Harris to execute and administer a proposal dated January 28, 2021 with G&G Municipal Consulting and Grant Writing to conduct a Median Household Income (MHI) survey for East Schodack Sewer District No. 5, at a cost not to exceed \$1,790.00 plus postage.

5 Ayes 0 Noes. **MOTION CARRIED.** Ayes – J. Bult, M. Kenney, S. Swartz, T. Rex, D. Harris. Noes – 0.

C. Kenney made a motion to adopt the following resolution, seconded by C. Bult:

NOW, THEREFORE, BE IT RESOLVED THAT THE TOWN BOARD OF THE TOWN OF SCHODACK DOES HEREBY:

2021-138) **WHEREAS**, The Board recognizes that Police Chief John Hourigan shall generally work a forty (40) hour work week; and

WHEREAS, The Board recognizes that Department and Community matters often require the Chief to work extended hours in addressing/responding to Police matters; and

WHEREAS, The Board recognizes that on such frequent occasions when the Chief works an extended day significantly longer than eight (8) hours, he nonetheless works his normal hours on the succeeding day(s) following the day(s) on which he worked extended hours to deal with/respond to a Department and Community matter because the Chief has already scheduled Department affairs, appointments, and meetings; and

WHEREAS, The Board recognizes that it must provide the Chief with some flexibility to address this additional work beyond his general work week of forty (40) hours;

NOW, THEREFORE, BE IT RESOLVED, the Board recognizes and approves the Chief addressing the additional hours he works in responding to Police and Community matters by adjusting his workday hours, over the payroll period, in a manner to be consistent with his work week of generally forty (40) hours.

5 Ayes 0 Noes. **MOTION CARRIED.** Ayes – J. Bult, M. Kenney, S. Swartz, T. Rex, D. Harris. Noes – 0.

C. Swartz made a motion to adopt the following resolution, seconded by C. Rex:

NOW, THEREFORE, BE IT RESOLVED THAT THE TOWN BOARD OF THE TOWN OF SCHODACK DOES HEREBY:

2021-139) Authorize Supervisor Harris to execute and administer Memorandum of Agreement dated April 20, 2021 by and between the Town of Schodack and United Public Service Employees Union (Police Unit) relative to Medical and Hospitalization coverage. [Commencing on May 1, 2021].

5 Ayes 0 Noes. **MOTION CARRIED.** Ayes – J. Bult, M. Kenney, S. Swartz, T. Rex, D. Harris. Noes – 0.

C. Bult made a motion to adopt the following resolution, as amended, seconded by C. Swartz:

NOW, THEREFORE, BE IT RESOLVED THAT THE TOWN BOARD OF THE TOWN OF SCHODACK DOES HEREBY:

2021-140) Authorize amending Section 807 and 808 of the Town of Schodack Personnel Policy and Procedure Manual entitled Medical Insurance, Premium Payment, Paragraph 2 and Medical Insurance for Retirees, Premium Payment, Paragraph 3 as follows:

For ~~these~~ **current** employees hired by the Town on or after January 1, 2001, the Town will pay 75% of the cost of individual coverage plus ~~50%~~ **75%** of additional family or two-person coverage for the Plan approved by the Town Board for the relevant time periods. Said employees shall be responsible for all amounts in excess of Town's contribution. **[Commencing on May 1, 2021]**

In retirement, for ~~these~~ **current** employees hired by the Town on or after January 1, 2001 and who retire on or after May 1, 2021 with 20 or more years of service, the Town will pay 75% of the cost of individual coverage plus ~~50%~~ **75%** of additional family or two-person coverage for the Plan approved by the Town Board for the relevant time period. Said employees shall be responsible for all amounts in excess of the Town's contribution. **[Commencing on May 1, 2021] Retirement Health Insurance coverage for retirees prior to May 1, 2021 will remain intact.**

5 Ayes 0 Noes. **MOTION CARRIED.** Ayes – J. Bult, M. Kenney, S. Swartz, T. Rex, D. Harris. Noes – 0.

Board Discussion

COVID-19: S. Harris said, as many employees had been vaccinated for COVID-19, he was ready to begin the reopening process for the town hall. He noted the Justice Court had been contacted for input and he was awaiting their response. He said he had also been in contact with Frank Merola, Rensselaer County Clerk, regarding the reopening of the satellite DMV. C. Swartz asked if any other satellites were open. S. Harris said no. C. Bult asked, if the DMV reopened at the town hall, could the burden for checking in visitors be placed on the County. He felt perhaps conducting business by appointment would also be beneficial. S. Harris said contact tracing would be part of the discussion but cautioned that, as public health and safety was the top priority, reopening the DMV may not be possible at this time.

Air Filtering System – Town Hall: D. Kelly noted an email had been forwarded to the board regarding a proposal submitted by ESCO, Inc. to install a UV Purification System to treat the air in the court room and DMV office. As these areas had the highest volume of visitors, they were deemed as vital for purification to prevent the spread of viruses. She asked all members

to review the information included in the email so a decision could be made for installation at the May 13th meeting.

ADJOURNMENT

As there was no further business before the Board, C. Kenney made a motion to adjourn the 4/22/21 Town Board meeting at 8:10 p.m., seconded by C. Bult. Meeting adjourned.

Respectfully Submitted,

Debra L. Curtis
Schodack Town Clerk

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